

# Reed settling in as Product Testing Center director at DSCC

By Dan Bell  
DSCC Public Affairs Office

A few months back, Ted Reed moved to Columbus from Hill Air Force Base, Utah, to take over as director of the Defense Logistics Agency Product Testing Center on the Defense Supply Center Columbus installation. He accepted this assignment because of his ability and appreciation for technical responsibilities.

Reed brings with him much knowledge from the military and Department of Defense communities on quality assurance, engineering management and warfighter requirements.

"There is a misperception out there that the government might not be doing all it can to save taxpayer dol-

lars," Reed said. "However, a highlight of mine in this job is involvement with the Counterfeit Material Unauthorized Product Substitution programs. We're making a difference when it comes to saving taxpayer dollars."

Reed began his service with the government as a United States Marine. After serving in Marine aviation electronics billets from 1971 to 1978, he enlisted in the Air Force Reserve. He has continued to fill his reserve assignments while working in civilian service until retiring from the Air Force Reserve in 1995.

"A highlight of my career with the government came while I was at the test center on Edwards Air Force Base (Calif.)," Reed said. "It was during this time that I

worked alongside NASA on the planning of space shuttle landings."

Another highlight in Reed's career came while he was assigned to the Alternative Fuel Vehicle Program. It was during this time that he was involved in the testing of a hybrid High Mobility Multi-purpose Wheeled Vehicle.

In his current assignment, Reed has quickly been impressed with the quality of people within the center. "I'm fortunate to have a great staff of some highly



(DSCC photo)

*Ted Reed is settling in as the director of the DSCC Product Test Lab in Building 10 on the DSCC installation.*

dedicated and skilled associates," he said.

Reed's favorite pastime is

aviation. The native of Newberry, Ind., has had his pri-

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## FEA annual Leadership and Excellence Conference set for Nov. 21-22

By Regine Williams  
DSCC Executive Programs Office

The annual Leadership and Excellence Conference sponsored by the Federal Executive Association of Columbus and Central Ohio will take place Nov. 21-22 at the Fawcett Center on The Ohio State University campus.

The keynote speaker for the conference will be former Defense Supply Center

Columbus Commander Navy Rear Adm. Linda J. Bird (Ret.).

The theme of this year's FEA conference is "Change and Transformation." The two-day event will feature speakers from a wide range of backgrounds to discuss topics such as "Expanding the Definition of Diversity Beyond Race and Culture" with Arlena Fitch-Gordon, diversity manager for Defense Industrial Security Clear-

ance Office; "Knowledge Management - How it will Change our Future" with Walter House, Knowledge Management program manager at DSCC; "We the People - Transforming Government from the Inside Out" with Carolyn Park; "Sharpening the Saw of Change Management" with John Murphy; Social Issues related to Soldiers/Family with Dr. Terry Carlson from the Veterans Administration; "Change in

the Economy, How to Plan for the Future" with Sandra Moody of Dehan Enterprises; and much more.

The conference is open to associates of all central Ohio federal agencies, but limited to the first 300 applicants. The cost is \$145 per person and the registration deadline is Nov. 10. Continental breakfast, lunch and snacks are included.

Federal employees inter-

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*Navy Rear Adm. Linda Bird (Ret.)*

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## POINT OF VIEW

# Assistive technology can help 'when the spirit is willing'

By Deborah Guy  
DFAS Disability SEP Committee  
Vice Chair

Ten years ago, a stroke took my temporarily able-bodied status. The stroke paralyzed my right side, affected my speech and left me with a multitude of physical and cognitive deficits.

My stroke occurred just before my four-year Defense Finance and Accounting Service anniversary. It was not certain for many weeks if I would ever return to work. My spirit was willing, but my flesh was weak.

After seven months of rehab, I returned to work on a limited schedule. My doctors prescribed schedule and distance limitations. My return date was, prophetically, April 1, 1996 - April Fools' Day. The foolishness was not returning to work, but returning early and uninformed.

The doctors didn't spell out how to accomplish tasks I'd previously done unimpaired. Vision disturbances, distractibility, low frustration tolerance and use of only my non-dominant hand challenged me. My spirit was willing but my flesh was weak. How could I put compensatory strategies taught in rehab into practice at DFAS?

The answer required not physicians' advice, but a job site evaluation by an occupational therapist.

Years after returning, I struggled to be productive. My only accommodation was a telephone headset. A 1998 referral to the Bureau of Vocational Rehabilitation offered the job site evaluation. My OT introduced me to the realm of assistive technology.

Whether through injury, illness or infirmities of age, increasing numbers of DFAS employees like me deal with acquired disabilities. This is a huge physical, intellectual and emotional adjustment for someone accustomed to negotiating life unimpeded. Assisted technology enables these individuals to resume productive activity.

Few disabilities are so severe that AT



Deborah Guy

cannot remedy them. Visual, auditory, speech, dexterity/mobility and cognitive products exist to serve any need.

A Google search on "assistive technologies" yields more than 2,210,000 results.

Two sites that cater to federal employees include:

1. Computer/Electronics Accommodations Program - [www.tricare.osd.mil/cap](http://www.tricare.osd.mil/cap) - run by the Department of Defense to provide AT for employees.

2. Job Accommodation Network - <http://janweb.icdi.wvu.edu> - run by West Virginia University. A free consulting service to increase the employability of people with disabilities, it provides accommodation solutions, education and technical assistance.

A portal between the two sites may be found at [www.jan.wvu.edu/cap](http://www.jan.wvu.edu/cap) - CAP and BVR provided my accommodations after reviewing my therapist's report.

My copy stand has a guide bar controlled by foot pedal. A glare shield, magnifiers and swiveling desk lamp compensate for my visual deficits.

My work station is rearranged for accessibility, the most-used items on my left. Wire racks allow me to store documents without stacking.

Moving distracting items to my right reduces their effect.

While AT hasn't perfected my performance, it has improved life for my fellow employees and me. Before AT, my work suffered quantitatively and qualitatively. Were I not using AT to compensate for my diminished vision and dexterity, I'd be on disability retirement.

I recommend that employees who exhibit no impairments bookmark the AT sites. These sites can prepare individuals against the day when their spirit is willing but their flesh is weak.

## NEWS BRIEFS

## DSCC to hold Benefits Health Fair Nov. 8

The DSCC Benefits Health Fair will be held Nov. 8 in the DSCC Building 20 cafeteria from 9 a.m. to 1 p.m.

The Health Fair is designed to provide information so that employees can make informed decisions during the upcoming 2005 Federal Employees Heath Benefits Program Open Season, which is scheduled from Nov. 14 through Dec. 12. All elections made during the Open Season will be effective Jan. 8, 2006. Representatives from participating health plans will be available to provide information and answer questions about their plans.

Anyone who would like more Information should call Linda Marx at 614-692-6006 or visit the FEHB Web site [www.opm.gov/insure](http://www.opm.gov/insure) to see plan brochures and obtain valuable information on the available health plans.

## CSRS retirees to get 4.1 percent COLA

Retirees under the Civil Service Retirement System, who make up the large majority of federal retirees, will get a 4.1 percent cost of living increase in their annuities, paid in their January payments, following the final compilation of the inflation index used to set those adjustments.

The COLA will also apply to Social Security and military retirement benefits. Those retired under the Federal Employee Retirement System and who are eligible for COLAs - in most cases, FERS doesn't pay COLAs until age 62 - will get 3.1 percent. Retirees with mixed FERS-CSRS annuities will get 3.1 percent on the portion of the benefit attributable to FERS service and 4.1 percent on the CSRS portion. COLAs are prorated for those who have retired, or still will retire, in 2005.

## Cross becomes sixth commander of DSCP

Army Col. Jesse R. Cross became the sixth commander of Defense Supply Center Philadelphia during a Sept. 30 change of command ceremony in the packed auditorium at

DSCP.

Navy Vice Adm. Keith W. Lippert, director of the Defense Logistics Agency, officiated over the ceremony.

Cross is the sixth commander of DSCP and succeeds Army Brig. Gen. Raymond Van Mason. Cross' most recent assignment was with U.S. Central Command at MacDill Air Force Base, Fla., where he served as the J4 plans chief.

Mason is now serving as deputy commander of U.S. Army Field Support Command with duty as commanding general of Army Materiel Command Forward-Southwest Asia-C-4, Coalition Forces Land Component Command, Camp Arifjan, Kuwait.

## YMCA offering memberships to families of deployed military

The Jerry L. Garver YMCA in Canal Winchester is offering complimentary family memberships to the immediate families of military personnel who have been called to active duty to another country. The membership offers parents and children the opportunity for recreation and quality family time at the YMCA.

The membership is established for six months and if the family member is still deployed, it will be renewed. Family members are asked to bring in the deployment papers as verification.

For more information, call Michael Sabin, executive director of the Jerry L. Garver YMCA, at 614-834-9622 or email him at [msabin@ymca-columbus.org](mailto:msabin@ymca-columbus.org).

## Senate votes for 3.1 percent pay raise

The Senate has voted to grant a 3.1 percent average pay increase next year to white-collar civilian federal workers. The Bush administration had proposed a 2.3 percent increase for civilians.

The pay raise is included in the fiscal 2006 Transportation-Treasury appropriations bill, which passed on a 93-1 vote.

The Senate bill will ensure that civilian workers receive the same pay increase as military service members.

## UPCOMING EVENTS

### DSCC craft show set for Nov. 17

The third annual DSCC Hand Crafted Craft Show will be held from 7 a.m. to 1:30 p.m. Nov. 17 in the Building 20 cafeteria. The show will feature crafts handmade by DSCC associates. Anyone interested in participating in the craft show or who would like more information can call 614-692-1111.



## Jazz group helps DSCC celebrate Hispanic Heritage Month



(DSCC photo by Chuck Moffett)

Members of "The Richard Lopez Latin Jazz Quartet" helped wrap up this year's celebration of Hispanic Heritage Month at DSCC. The group, consisting of (from left) Stephen Grier, Greg Pearson, Roger Hines and Richard Lopez, played Oct. 12 during lunch time in the Building 20 cafeteria. This year's theme for the month-long observance from Sept. 15 to Oct. 15 was "Hispanics: Strong and Colorful Threads in the American Fabric." In addition to the musical group, the Hispanic Employment Program committee at DSCC sponsored various activities in the Building 20 cafeteria and set up displays related to Hispanic Heritage Month in Pod C outside the cafeteria.

## Local weather forecaster speaks to group at DSCC Officers' Club



(DSCC photo by Chuck Moffett)

Longtime WCMH-TV (Channel 4) weather forecaster Jym Ganahl visited DSCC Oct. 12 to speak to members of the Columbus Area Military Officers' Wives Club at their monthly luncheon meeting at the Officers' Club. Club member and past president Carol Tfau said Ganahl was "very amusing and gregarious" as he told stories about his job and some of the bizarre phone calls he's received. He also spoke about how weather played a role in the outcome of World War II. The club has about 60 members and holds its luncheon meetings on the second Wednesday of each month at the Officers' Club.

## OBITUARIES

### Carolyn Dunwoody

Carolyn Dunwoody, 58, died Oct. 20 at Grant Medical Center. Ms. Dunwoody was a retired DSCC employee with 31 years of service.

### B.W. Oates

B.W. Oates, 62, of Reynoldsburg, died Oct. 15. Mr. Oates was a computer systems analyst at DSCC.

### Ronnie J. Stickles

Ronnie J. Stickles, 59, of Newark, died Sept. 28 at the Selma Markowitz Hospice Care Center. Mr. Stickles was a DSCC employee and was a retired Army veteran.

### Sharon L. (Raver) Wallace

Sharon L. Wallace, 48, died Oct. 22. Ms. Wallace was a retired DSCC employee.

## Testing

Continued from page 1

vate pilot's license since 1975 and in his spare time he can be found in his garage building an experimental aircraft.

"My goal is to have the aircraft finished during spring or summer of next year," Reed adds, "but it depends on when the engine is complete."

His aircraft has a 24-foot wingspan, and will be powered by a 200-horsepower, 202-cubic-inch diesel engine.

Reed has two sons, Tracy and Darren. His wife, Deborah, is a director of nursing at Echo Manor.



The experimental aircraft being built by Ted Reed should be completed next spring or summer. The aircraft has a 24-foot wingspan and will be powered by a 200-horsepower, 202-cubic-inch diesel engine.

## the Columbus Federal Voice

Online: <http://federalvoice.dscclia.mil/>

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# Reservists hold annual conference at DSCC

By Tony D'Elia  
DSCC Public Affairs Office

Supporting the warfighter was the main topic of an Oct. 14-15 Joint Reserve Training Conference that drew 27 reservists from as far away as New York, Pennsylvania and Michigan.

They converged on Defense Supply Center Columbus for the conference, which was held at the Defense Finance and Accounting Service Colum-

bus Conference Center. Joining them were two dozen active duty military and a group of civilians from DSCC.

"Be ready for when it's your turn," was the message from Navy Rear Adm. Robert R. Percy III, director, Joint Reserve Forces (J-9). Percy formerly served as Chief of Staff of the Joint Reserve component of the Defense Logistics Agency Contingency Support Team, known as the DCST.

Percy noted that DLA Director Vice Adm. Keith Lippert has often stated that DLA couldn't do its job without reservists, about 75 of whom are currently deployed for Operation Iraqi Freedom.

"Everyone's proud for their service but our primary focus is joint operations," said Percy, the conference's keynote speaker. Percy, a 1971 Louisiana State University graduate who majored in accounting, entered the Naval Reserve as a Reserve Officer Candidate in 1970 and received his commission in November 1971 from the Navy's Officer Candidate School in Newport, R.I.

Army Lt. Col. Charles Hamilton briefed the group



(DSCC photo by Chuck Moffett)  
**Navy Rear Adm. Robert R. Percy III, Commander, Naval Expeditionary Logistics Support Force, was the conference's keynote speaker.**



(DSCC photo by Charles Moffett)

**Army Lt. Col. Michael Dandridge of DSCC (left) makes a point at the Oct. 14-15 Joint Reserve Training Conference. Twenty-seven reservists from as far away as New York, Pennsylvania and Michigan came to DSCC for the meeting. To the left of Dandridge are Navy Reservists Lt. Cmdr. Buddy Stovall, PO2 Christopher Banning, PO3 Kristie Davis and PO1 James Grace, all members of DSCC's Navy Logistics Assistance Team.**

on the DCST, explaining how the team functioned in Iraq and Afghanistan. During this session, reservists shared their ideas on the DCST mission, commenting on how well it's functioning and what could be better. Some reservists expressed interest in telework, tele-training and job shadowing. Army Col. Raymond Gaier, Joint Reserve Forces Training and Readiness director (J-97) and Army Reserve Element commander, told how 33 percent of the 373 personnel serving the DCST since 9/11 have been reservists.

"Better trained personnel bring a better product to the customer," Gaier said.

Members of DSCC's new DLA Contingency Support Team-Logistics Assistance Team received flag letters of commendation at the conference. The DSCC unit is the only one of three units

stood up last October that was mobilization-qualified. The other two units are at DLA supply centers in Philadelphia and Richmond.

The LAT is attached to the DSCC Maritime Customer Operations directorate, which is headed by Navy Capt. Mike Robinson. It consists of three officers and nine enlisted personnel set up to deploy around the world for integrated supply management support for the DCST supply management teams for all DLA-managed materiel required in-theater.

"Bottom line is we go wherever and whenever DLA is needed to support the troops," said Navy Chief Petty Officer Brenda Thomas. "DSCC has a deployment matrix that is filled by civilian volunteers and deployable civilians.

"The LAT unit will aug-

ment that list. We have four unit members tentatively penciled in to deploy to various hotspots in 2006," said Thomas, who serves as LAT's training chief.

DSCC Deputy Commander James McClaugherty welcomed the reservists, saying the annual conference "is a great opportunity" for reservists to meet each other and the active duty military and civilians at DSCC.

The conference theme was "Transformation to Win," referring not only to DLA's reorganization but to the continued transformation to the "one force concept." The conference touched on matters of Family Advocacy Program and family support, the Tricare health system, suicide prevention, sexual harassment prevention training, Business System Modernization, and the state of the center.

## It's A DATE

### November 2005 American Indian Heritage Month

**Nov. 4** - Installation Blood Drive, 9:30 a.m.-2 p.m., Bldg. 114  
**Nov. 7** - U.S. Marine Corps birthday celebration, 2 p.m., Bldg. 20 auditorium

**Nov. 8** - Election Day  
**Nov. 10** - U. S. Marine Corps birthday  
**Nov. 11** - Veterans Day  
**Nov. 13** - Federal Employees Health Benefits Open Season begins  
**Nov. 18** - Great American Smokeout  
**Nov. 18** - Installation Blood Drive, 9:30 a.m.-2

p.m., Bldg. 114  
**Nov. 21-22** - Federal Executive Association Conference, 8 a.m.-4 p.m., Fawcett Center at OSU  
**Nov. 22** - DLA Director's Open Forum, 10 a.m., Bldg. 20 auditorium  
**Nov. 24** - Thanksgiving Day



# Searcy leaving large footprints after 33 years of federal service

By Dan Bell  
DSCC Public Affairs Office

When Steve Searcy entered civil service in 1972, his favorite baseball team (the Cincinnati Reds) had clinched the National League pennant. In the 33 years to follow, the Reds went on to distinguish themselves as world champions and Searcy went on to set standards of excellence within the federal government community.

Searcy's retirement comes after serving as the deputy director of Land Customer Operations at Defense Supply Center Columbus. His retirement date is set for Nov. 3.

Following his graduation from Greenon High School in Springfield, Ohio, Searcy went on to receive his bachelor's degree in systems engineering from Wright State University in 1972 and started his government career at the Defense Electronics Supply Center (DESC) in Dayton, Ohio, that same year. Understanding the importance of higher education, he continued his schooling and received a master's degree in management from Central Michigan University in 1977.

Searcy's first position with the government was as a project engineer. He went on to hold several positions in the Engineering Standardization Directorate at DESC. These jobs provided a foundation in the technical and quality side of

military parts support and were rewarding for Searcy. The positions included much travel to audit electronics suppliers and the development of standardization documents.

"I have been very fortunate to work such a wide variety of jobs over the years and could not have asked for a better career," Searcy said. "I believe change is inevitable. There have been many changes during my career but the changes haven't bothered me since the majority of those changes have been for the good."

Perhaps Searcy's greatest challenge involving change occurred during the mid-1990s. The commanding general at DESC selected Searcy to head up the transition team following a Base Realignment and Closure decision to close DESC.

"There were many challenges to meet during those times," Searcy said. "I took the most pride in being able to help people through this tough time in their lives. For some, it was providing transportation and relocation assistance for transfer to Columbus. For others not wanting to relocate, it was providing assistance through establishing a job center with contracted resume writing support to help them find employment in the Dayton area."

In addition to providing personnel assistance, Searcy worked with many issues associated with the

closure of facilities, including relocation of tenants, building demolition, installation cleanup and EPA environmental guidelines, to name a few.

"One of the hardest parts of moving through the BRAC process was seeing the DESC family fade along with many of those bonds of friendship we established at DESC," he said. "The office atmosphere was more than just an 8-to-5 relationship. Many coworkers participated in after-work activities and sports like volleyball, bowling, softball and basketball."

As the closure process wound down, Searcy took on more responsibilities and served as the director of installation services as well as chief of staff.

His first assignment with DSCC was as a unit chief in the Commodity-based Applications Group. Since June 1998, Searcy has been attached to the Land directorate.

"By far, I am going to miss the people the most," Searcy empha-



Steve Searcy

sized. "I've come to realize that there will always be missions that you want to complete, but with the constant change in our business, there will always be another new mission right behind the one you just completed. My plans after retirement include some travel, time with my family and trying to finish some home projects."

Searcy's son Jason and daughter Jennifer will join friends and associates for his retirement ceremony to be held Nov. 3 at DSCC.

# Elder care attorney to return to DSCC Nov. 9

By Tony D'Elia  
DSCC Public Affairs Office

Back by popular demand, Franklin County attorney Don H. Chapin will be at Defense Supply Center Columbus Nov. 9 to speak on his specialty - elder care.

Chapin, who appeared at DSCC in August, is a member of the National Academy of Elder Law Attorneys and Ohio Bar Association Committee for Elder Law. He will be on hand from 11:30

a.m. to 12:30 p.m. in Building 20, Room B101 North.

Chapin is principal partner of the Chapin Law Offices, a firm limited to elder law. Chapin's practice deals with practical ways to preserve family assets such as savings, investments, real estate and other property.

His appearance is being sponsored by the DSCC Family Advocacy Program office. The November schedule of FAP programs is as

follows:

**Nov. 9** - Don Chapin, elder care attorney, Room B101N, Building 20, 11:30 a.m. to 12:30 p.m.

**Nov. 10** - Get a Head Start: "De-stressing The Holidays," a workshop for parents and staff at the Child Development Center, 11:30 a.m. to 12:30 p.m.

**Nov. 16** - FAP representatives will be available in Building 21, Site Office from 1 to 4 p.m. Call 614-

692-7217.

**Nov. 16** - Elder Care Discussion Group with Elder Life Solutions, learn about Medicare's drug plan update, Building 20, Room A161N, 11:30 a.m. to 12:30 p.m.

**Nov. 17** - Life Transition Discussion Group with Elder Life Solutions, Building 21, Room B112, Miami Room, 11:30 a.m. to 12:30 p.m.

**Nov. 22** - Parenting with

Teens Discussion Group, Building 20, Room A161N, 11:30 a.m. to 12:30 p.m.

**Nov. 29** - Relationship Transitions Discussion Group, for those coping with divorce, being widowed, or single, Building 20, Room A161N, 11:30 a.m. to 12:30 p.m.

**Nov. 30** - Life Transitions Discussion Group, for the changes in your life, Room, Building 20, Room A161N, 11:30 a.m. to 12:30 p.m.

## Conference

Continued from page 1

ested in attending the conference should contact their organization's FEA representative or call Regine Williams of DSCC at 614-692-5019, Zeta

Moore of Defense Finance and Accounting Service Columbus at 614-693-7415 or Jackie Mason of the U.S. Postal Service at 614-469-4258.



# Schultz named J6C Employee of Month for October

By C. Wm. Hall  
J6C Public Affairs Liaison

Debra Schultz, an information technology specialist with the Defense Logistics Agency Information Office Columbus, Innovation Branch, is the J6C October Employee of the Month. DLA Information Operations Columbus Director Bruce Jarvis presented the award to Schultz Sept. 27.

Schultz was selected for role as the lead in the development of "eSearch," a search engine that gives associates the ability to find information about functions, offices, information technology applications, councils and associations, and points of contact at Defense Supply Center Columbus.

Schultz, originally from Mitchell, S.D., grew up spending summers on a farm in the upper Midwest. A graduate of Columbus Eastmoor High School, she took the Federal Civil Service exam as part of a school project, never expecting to hear a reply.

Schultz began her govern-

ment career right out of high school as a GS-2 data entry clerk with the Columbus Depot. Three years later, she moved to DSCC in the Supply Directorate and eventually ran the supply room. There, she met mentors who encouraged her to expand her learning and capabilities into inventory accounting, and eventually a three-year supply intern program. This program involved extensive cross-training that lead to a supply analyst position.

According to Schultz, her entry into the information technology field was very much a "trial by fire" experience, starting with the old 286 computers. Much of the technology was new and dependent on self-development and good bosses.

Schultz is currently working on the J6CSI Innovation Team, leading application developers in delivering custom programming solutions for DSCC. These solutions include automating a wide variety of manual tasks, improving workload monitoring and reporting, and assisting with research,

related to all facets of the logistic process. The team also strives to develop applications that are flexible enough to be useful to other DLA and Department of Defense activities, often implementing Web applications and exporting desktop applications to allow other sites to benefit from local efforts.

Schultz adds, "We also work closely with other offices within the J6C community who provide database design and support, Web site management, application integration, end user support and troubleshooting, and desktop, server and network management to ensure our applications are reliable and available to our customers when they need them."

Some of Schultz's free time is involved with her brother, a cerebral palsy patient who is a resident of the Heinzerling Developmental Center. She strives to remain involved in his life and activities whenever possible. Schultz says, "I visit him and his girlfriend fre-



(J6C photo by C. Wm. Hall)

*Deb Schultz is congratulated by Bruce Jarvis, director, DLA Information Operations Columbus, after receiving the J6C Employee of the Month award for October.*

quently for picnics and lunch outings, and consult with caregivers and legal guardians on issues related to his individual development and care. If I had to name a hero in my life, my brother would win hands down. His ever present smile is a constant reminder

that no matter how difficult life seems to be, it is possible to be happy with who you are, regardless of what life hands you."

Schultz considers herself a "retired" softball player, a home fixer-upper, and gardener whose claim to fame is her homemade salsa.

## DSCC Product Test Lab associates first to meet CFC goal



(DSCC photo by Chuck Moffett)

*DSCC Combined Federal Campaign coordinator Joyce Bryant (center) presents a cake to Product Test Lab associates (from left) Debra Boggs, Greg Vaughn, Margaret Morbitzer and lab director Ted Reed for being the first DSCC organization to meet its goal for this year's campaign. Bryant presented the cake Oct. 18 in the lab offices in Building 9 on the DSCC installation. Federal employees still have time to help more than 1,700 agencies that are part of the Heart of Ohio CFC by filling out a donor form and turning it into their CFC keyworker or captain. For more information about CFC, call DSCC campaign coordinator Joyce Bryant at 614-692-2928.*

## Aviation Detachment associates offer pancakes for CFC fundraiser



(DSCC photo)

*Air Force Capt. Mary Horning (right) of the DSCC Aviation Detachment is ready with a spatula in both hands as she serves up pancakes during an Oct. 13 Combined Federal Campaign fundraiser at DSCC. Helping serve the pancakes are Aviation Detachment associates Kathi Morouse (left) and Steve Mills. The pancake sale was one of numerous CFC fundraisers sponsored by various DSCC directorates to raise money for the CFC undesignated fund. Federal employees can still donate to the CFC charity of their choice by filling out a donor's form and turning it in to their CFC captain or keyworker. DSCC associates who want more information on CFC can call campaign coordinator Joyce Bryant at 614-692-2928 or visit the CFC Heart of Ohio Web site at [www.dsccl.dla.mil/news/events/cfc/](http://www.dsccl.dla.mil/news/events/cfc/).*



# Distinguished Ohio college graduate new DLA vice director

From the DSCC  
Public Affairs Office

Air Force Maj. Gen. Loren M. Reno, a distinguished graduate of Cedarville University in Ohio, has assumed the duties as Defense Logistics Agency vice director.

He came to DLA from his former assignment as director of logistics, Headquarters, Air Mobility Command, Scott AFB, Ill., where he had served since June 2002. He succeeds Air Force Maj. Gen. Mary L. Saunders, a previous Defense Supply Center Columbus commander who retired in September.

Reno, who has served 31 years in the U.S. Air Force, graduated from Cedarville



Air Force Maj. Gen. Loren M. Reno

University in Cedarville, Ohio, in 1970 with a bachelor's degree in comprehensive science and education.

In 1998, Reno was named Cedarville Alumnus of the Year. Earlier this year, he received an honorary doctorate of science from the school.

Reno is scheduled to visit

DSCC Dec. 9.

Reno has served two previous tours with Defense Logistics Agency. In his first assignment at DLA from July 1994 through May 1996, Reno served as chief of the Joint Logistics and Contingency Operations Team. Later he was deputy executive director of strategic programming and contingency operations and staff director of business management in corporate administration.

He continued at DLA from May 1996 through February 1998 as commander of the Defense Fuel Supply Center and Defense Energy Support Center.

Reno received his commission in 1974 following Officer Training School.

His military education includes Squadron Officer School at Maxwell AFB, Ala., in 1977; Air Command and Staff College by correspondence in 1984; Airlift Operations School, Scott AFB, Ill., in 1985; and Air War College, Maxwell AFB, Ala., in 1990.

Reno has commanded two aircraft maintenance squadrons, a technical training group, and the defense fuel supply and energy support centers. He has logged more than 2,500 flying hours during his career. He flew four missions into Saigon, South Vietnam, in 1975 and

recently led air mobility logistics support for combat Operations Noble Eagle, Enduring Freedom and Iraqi Freedom.

He received a master's degree in systems management from the University of California in 1981. He attended the Maxwell School of Citizenship and Public Affairs, Syracuse University, N.Y., in 1997; the Leadership Development Program, Center for Creative Leadership, Greensboro, N.C., in 1997; and the LogTech Executive Education Program, University of North Carolina, Chapel Hill, in 2003.

# DISCO associate named "Barrier Breaker of the Year" for 2005

By Arlena Fitch-Gordon  
Defense Industrial Security Clearance Office

Defense Industrial Security Clearance Office associate Lamoine Hill was recently selected to receive the Defense Security Service Barrier Breaker of the Year Award for 2005.

The DSS Barrier Breaker of the Year Award is awarded to an outstanding employee with a disability. Hill will represent the agency at the Department of Defense's Dec. 6 award ceremony for outstanding employees with disabilities.

Hill's nomination for the DSS Barrier Breaker of the Year 2005 Award included a narrative justification for the award covering job performance and examples of excellence and initiative. The nomination also had to include a description of the individual's disability, its effects on the individual's life and job performance, and ways in which the disability is accommodated in the workplace.

At the age of six, Hill was stricken with a rare and unknown disease that was later called asthmatic atrophy. People diagnosed with this disease initially



(Photo by Jim W. George)

**DISCO associate Lamoine E. Hill is the recipient of the DSS Barrier Breaker of the Year Award for 2005.**

had asthma attacks and later complained about polio-like symptoms. The overall result of the disease was partial paralysis to both legs. Hill's doctor informed his parents that there were only a few cases of this disease and only a few survivors. Therapy and surgery through the years has enabled him to gain strength and walk without crutches and leg braces.

Today, Hill still uses a cane to facilitate walking. This disability has not affected Hill's lifestyle, as he is involved in activities

in the workplace and his community. He has a positive outlook on life.

Hill began his career as a GS-4 security clerk in September 1989 and progressed to a GS-11 personnel security specialist. When the DISCO Diversity Council was formed in 1991, Hill volunteered to become the disability program manager.

In this role, Hill received the "Director's Award" in 1998 in recognition of his contributions to Equal Employment Opportunity and diversity goals. As a member of the DISCO Diversity Council, he provided a viable, on-going training program that involved employees in self-development activities.

He also assisted in the development of a diversity training program for DISCO employees. Hill provided the training to address concerns and issues regarding disabilities in the workplace. DISCO was the first agency within DSS to implement diversity training. DISCO's diversity initiatives were chosen to be presented at a symposium on diversity at Ohio State University in 1996 as a "business success story."

## THANK YOU

On behalf of my family and myself, I would like to thank Rear Adm. Charlie Lilli, the DSCC Civilian Welfare and Post Restaurant Council, and my co-workers and friends for the flowers, cards and contributions of sympathy at the passing of my father. Your support and kindness will always be remembered.

**Regina Chavis and family, DSCC**

To submit letters for publication in the Columbus Federal Voice, email the Thank You to [publicaffairs.dscc@dla.mil](mailto:publicaffairs.dscc@dla.mil).



# Dockstader: “Work doesn’t have to be a pain in the ‘what’s-it’”

By Jim Bolton  
DFAS Corporate  
Communications

Ergonomics was the discussion topic during the American Society of Military Comptrollers’ luncheon Sept. 15 at the Weapons Park Pavilion at Defense Supply Center Columbus. Dr. Bruce Dockstader, a contract ergonomics specialist for Defense Finance and Accounting Service Columbus, was the event’s

guest speaker. Ergonomists study human capabilities in relationship to work demands. Dockstader opened his remarks by explaining that during a work-site evaluation he considers five ergonomic risk factors: force, repetition, posture, environment and fitness. He begins each evaluation by looking at the individual’s chair, their posture and the chair’s adjustments. Then he checks out

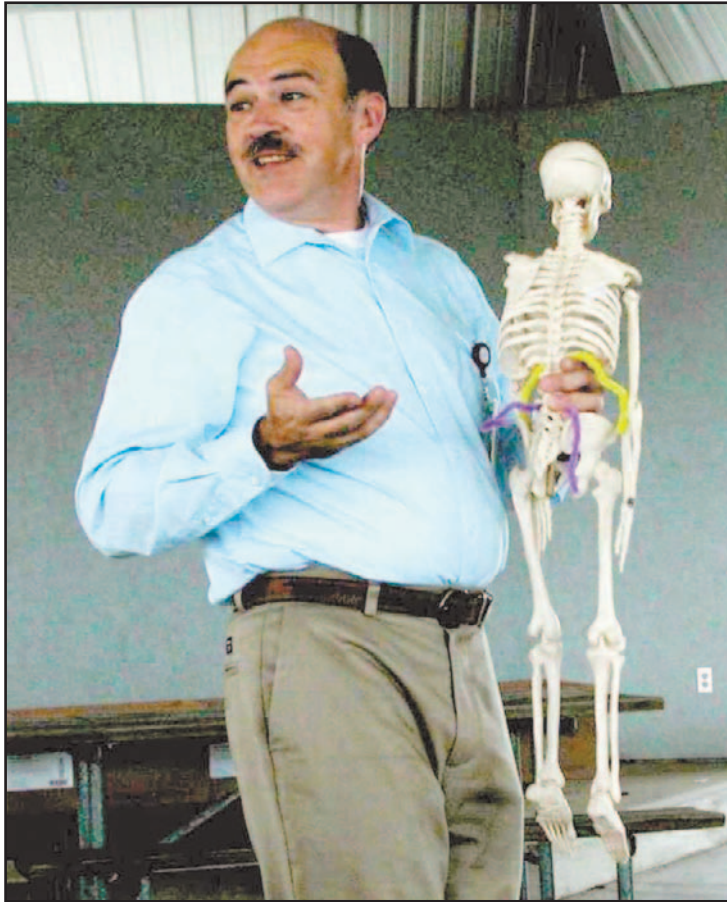
how they use their keyboard and mouse, and how well they can see their monitor without having to tilt their head or twist their neck. “A lot of ergonomic problems are caused by repetitive disorders,” Dockstader said. He went on to discuss the relationship between repetition and poor posture. “Poor posture can add to repetition problems and make things worse,” Dock-

stader said. “Office work, sitting at a desk all day,” Dockstader said, “is not designed for the way a body works. Maintaining good posture requires less energy than slouching.” In recent years, ergonomists have attempted to define postures that minimize unnecessary static work and reduce the forces acting on the body, according to Ergonomics.org. People can significantly reduce their risk of injury if they adhere to the following ergonomic principles:

- \* All work activities should permit the worker to adopt several different, but equally healthy and safe postures;
  - \* Where muscular force has to be exerted, the largest appropriate muscle groups available should do it;
  - \* Work activities should be performed with the joints at about mid-point of their range of movement. This applies particularly to the head, trunk and upper limbs.
- Dockstader went on to discuss how an individual’s environment can affect the body. “A noisy environment can cause problems, as can too much or too little light. Temperature can be a concern if it’s too high or too low,” he said. Physical fitness is also a concern for employees. “Believe it or not, it takes energy and good physical fitness to be in a chair for

eight hours a day and sit in the correct position,” Dockstader said. “How many of us come into work and stretch?” he asked. “Not many of us do,” Dockstader said, “and it would be a good idea if we did. Think of yourselves as ‘office athletes’ and warm up for work like an athlete prepares for their event.” Dockstader said that the standard chair in the DFAS building is a good one, but most of them aren’t adjusted properly. He explained the proper positioning of

chairs, computer keyboards, mice and monitors. “The human body is not designed for static, non-moving positions,” Dockstader said. So he recommends keeping it loose and moving by frequent changes posture by knowing and changing adjustments in the workstation setup. Dockstader maintains office hours on Tuesdays. DFAS employees who would like more information or to schedule an appointment should call Kara Mettillie at 614-693-8076.



(DFAS photo by Jim Bolton)  
Dr. Bruce Dockstader shares how proper hand and wrist placement can alleviate the possibility of developing carpal tunnel syndrome.



(DFAS photo by Jim Bolton)  
Dr. Bruce Dockstader discusses how positioning a chair can assist an employee physically while at work.



(DFAS photo by Jim Bolton)  
Dockstader uses a bowling ball to demonstrate how proper ergonomics practices can relieve stress on the body.

## National Disability Awareness Month Air Force pilot, amputee speaks at DSCC

By Tony D’Elia  
DSCC Public Affairs Office

It was about one year ago that Air Force Lt. Col. Andrew Lourake returned to flying after a long recovery from a motorcycle accident. His life-long love of motorcycles cost him dearly. Besides forcing him out of the cockpit for several years, the accident cost him his left leg after an infection set in. Lourake was medically reinstated to his duty position as a Presidential Support Pilot following an evaluation team’s recommendation, which was forwarded to the Air Force surgeon general, who, in turn, approved his return to flight status, with final approval being given by the Air Force chief of staff.

“I’m not the star here. I’m not the big deal,” Lourake told the audience at a National Disability Employment Awareness Program event Oct. 20 at the Defense Supply Center Columbus Building 20 auditorium. Lourake said the heroes are the doctors, therapists and commanders who helped him through his return to flying status. “DoD is a family like no other that I’ve seen,” said the pilot, who was impressed with the accommodations for the disabled at DSCC. “This facility is great,” he said of the DSCC Operations Center and its wheelchair ramps, elevators and scooters for the disabled. “You wouldn’t find this in any place

other than a supermarket.” When an infection set into his shattered left leg, he was bed-ridden for six months in his three-year battle to save the leg, into which doctors had inserted a collection of plates and screws. In the end, the option was amputation above the knee, or insertion of a rod throughout the appendage. He chose amputation, an alternative that he said is today slightly more bothersome than coping with traffic in Washington, D.C. Having long since abandoned motorcycle riding, he recently enjoyed skiing at Aspen, Colo., in a handicap program. “A lot of people don’t know what we’re capable of,” Lourake said. “But, it’s (only) a perception issue.”

DSCC Chief of Staff Air Force Col. William Goad presented the center’s Outstanding Employee With a Disability Award to Robert Schneider, who works for DSCC as a pre-award acquisition specialist. Deborah Guy was honored as the national runner-up for all of Defense Finance and Accounting Service for a similar award. Beth Winson, deputy director, Defense Agencies Columbus Operations, presented the award to Guy, who is an accounting technician at DFAS Columbus. The theme for this year’s National Disability Employment Awareness Month was “Worker’s with Disabilities: Ready for Tomorrow’s Jobs Today.”



(DSCC photo by David Benzing)  
Air Force Col. Andrew Lourake, an Air Force pilot despite losing his left leg, speaks to the National Disability Employment Awareness Program audience Oct. 20 in DSCC's Building 20 auditorium.



(DSCC photo by David Benzing)  
DSCC Chief of Staff Air Force Col. William Goad presents the center's Outstanding Employee with a Disability Award to Robert Schneider. In the background on the right is Deborah Guy, who received a similar award from her organization, Defense Finance and Accounting Service Columbus. Guy was the DFAS national runner-up.

## More anti-terrorism measures added on DSCC installation

A barrier wall, sidewalks and a couple acres of grass go together to form one more anti-terrorism measure on the Defense Supply Center Columbus installation. The project alongside Building 11 at DSCC that includes a two-foot high concrete wall and green space is part of a \$3 million Anti-Terrorism Force Protection military construction project being administered by the Army Corps of Engineers. The project also includes erecting cable and barriers around buildings 20, 21 and 23, and “low tech” vehicle gates near buildings 10 and 11. These anti-terrorism measures were installed on the installation in accordance with Department of Defense Minimum Anti-terrorism Standards for Build-

ings. The Building 11 barrier wall and green space move the perimeter, the parking

and building access about 82 feet from the building, according to Dave Sennet, Army Corps of Engineers resident engineer.



(DSCC photo)  
A new parking area is constructed along Building 11 in an anti-terrorism measure that combines a concrete barrier wall and green space to move the safety perimeter 82 feet away from the building.

“It was a good project,” Sennet said. “There were no accidents and a minimum of disruption. The number of ‘head-in’ parking spaces is about the same.” Another security measure being completed is a series of optical turnstiles in the DSCC Building 20 main lobby. All three lanes (one is wheelchair accessible) use the same type of card readers that are used throughout the center. Optical sensors control entry and exit, and when someone without a valid DSCC-issued security badge tries to enter, the police officer is alerted by an alarm.



# Joint Task Force Green heads Buckeye State effort in Louisiana

By Army Spc.  
Chad Menegay  
196th Mobile Public Affairs  
Detachment

A second wave of Ohio National Guard soldiers left home and family in late September to provide relief and security assistance to flooded areas of the Gulf Coast affected by Hurricanes Katrina and Rita.

About 300 personnel flew 950 miles Sept. 25 to England Air Force Base in Alexandria, La., on Ohio Air National Guard KC-135 and C-130 aircraft to prepare for an additional 900 Buckeye soldiers due to arrive after them.



(Photo by Army Spc. Chad Menegay)

*Soldiers of the 37th Brigade Combat Team Headquarters and Headquarters Company out of Columbus, Ohio, work to set up their Tactical Operations Center upon arrival in Alexandria, La. A total of about 1,100 Ohio National Guard soldiers deployed to Louisiana to provide relief from damage caused by Hurricane Rita.*

The Ohio Army National Guard's 37th Brigade Combat Team, based in Columbus and commanded by

Col. Jim Green, is spearheading the operation with other units in support. Soldiers from the 2nd



(Photo by Army Spc. Chad Menegay)

*Ohio National Guardsmen get their medical records checked at Rickenbacker Air National Guard Base Sept. 25 as they prepare to deploy to the areas of the Gulf Coast affected by Hurricane Rita.*

Squadron 107th Cavalry Regiment (Kettering), 237th Forward Support Battalion (Springfield), 112th Engi-

neer Battalion (Brook Park), 1486th Transportation Company (Mansfield, *See Task Force on page 13*

## Ohio National Guard members help distribute aid to hurricane victims

By Army Spc.  
Chad Menegay  
196th Mobile Public Affairs  
Detachment

If someone in a vehicle rolled up and asked for three bags of ice, they'd say, "33 bags of ice coming up!"

"They overwhelmed the populace with the amount of ice they gave out," said Army 1st Sgt. William Nelson, of Headquarters Company of the Ohio Army

National Guard's 37th Brigade Combat Team out of Columbus, Ohio.

It wasn't just ice, though, that members of the 37th BCT bestowed upon the Lake Charles, La., community Oct. 7 in a Wal-Mart parking lot next to the Calcasieu River. They also handed out about \$100,000 in water and food.

The mission was to distribute - in a day's work - every item the members

had sorted through and packed.

"We took a lot of FEMA sources and put together a helping hand for the folks here in Lake Charles," Nelson said. "It was a little extra thing that we were able to accomplish, to provide folks with some of the things that they needed.

"We set this up to handle some of the overflow. We were all very conscious of the fact that we didn't want any of this food, water or ice to go to waste," Nelson said.

The Salvation Army served hot meals in the Wal-Mart parking lot, complementing the dry goods, water and ice soldiers handed out.

Wal-Mart donated 10 pallets of ice to the cause.

The store opened Oct. 4 to the general public and is working to stock up on

every item it provided prior to Hurricane Rita.

The state of emergency was lifted in Lake Charles Oct. 7, as the electricity for several commercial and residential areas was restored.

Many stores and homes were still without power, however, and many more were in need of major repair.

"I pray that everyone has consistent motivation for this and remember who they're doing it for," said Army Pfc. Mark Jones, an M-1 Abrams tank mechanic for Alpha Co. 1st Battalion 107th Cavalry out of Newton Falls.

Jones has worked in food, supply, administrative and maintenance roles as part of Joint Task Force Green at the Chennault International Airport in Lake Charles.

"This is a real good event

for all of my soldiers in HHC," said Nelson, "as we pretty much are specialized in staff operations. It gives them an opportunity to get out and feel like they're more of a valuable piece of the entire relief mission. It gives them a feel for what everybody is seeing and witnessing with the civilian population coming back into their homes."

"It makes me feel good; I'm excited," said Jones, "because we didn't fall short of the goal."

Headquarters Company 37th Armored Brigade Combat Team is the controlling headquarters for five Ohio Army National Guard battalions. It was temporarily located on the Defense Supply Center Columbus installation for two years before leaving in February 2005.

The 37th is organized as a combat organization with infantry, armor, cavalry, artillery and supporting units. It has two basic missions - federal and state.

The federal mission requires the National Guard, when ordered, to conduct missions assigned by the federal government and U.S. Army, such as operations Iraqi Freedom, Enduring Freedom and Noble Eagle. The governor of Ohio can call the unit to perform state missions such as support during natural disasters or homeland security.



(Photo by Army Spc. Chad Menegay)

*Army Spc. Preston Brown, a multiple launch rocket systems specialist with the 37th Armored Combat Brigade of Columbus, Ohio, turns to deliver 12 bags of ice within two packages.*



(Photo by Army Spc. Chad Menegay)

*Members of 37th Armored Combat Brigade of Columbus, Ohio, load civilian vehicles at a Wal-Mart parking lot in Lake Charles, La., with food, water and ice as part of Joint Task Force Green.*



# DFAS employee seeks to empower women through book

By Jim Bolton  
DFAS Corporate Commu-  
nications

In a book he penned, Robert Kinker shares the tales of 30 women. The book, entitled "Lacy Lessons: Touching Stories for the Heart of a Woman," shares 30 stories of biblical women from both the Old and New Testaments.

Kinker began working for the Defense Finance and Accounting Service in 1990 and is a data technician for the West Contract Input's Team A.

"Writing is a passion," Kinker said. "I have always wanted to get published.

"My writing has matured so much," he added.

His interest in writing began while he was in high school. During the years, Kinker has taken a writing course and has entered a number of contests.



(DFAS photo by Jim Bolton)

*Robert Kinker works in DFAS as a data technician for the West Contract Input Team A. His passion for writing has enabled him to complete his first book entitled "Lacy Lessons: Touching Stories for the Heart of a Woman."*

In his book, Kinker shares the women's biblical tales in a modern context.

"Their accounts of life then are retold in the fictional town of Lacy, Ohio," Kinker said. "You'll read your favorite timeless Bible

stories as you never have before."

Kinker explained that he had been reading a book, *Pinstripe Parables*, written by Dave McCasland. In the book, the main biblical characters were male. After he turned the last

page, he wondered, "Where are all of the women?"

Kinker's book includes study questions and life lessons at the end of each chapter to assist readers gather the real meaning of each story.

"I started writing bits and pieces," Kinker said. "The book is supposed to be an empowering book for women. When I started, I wanted to do something that would honor the strong women who have influenced my life."

As his book progressed, Kinker's wife, Bobbi, and several female friends read his work and shared their opinions with him.

"I'm amazed that many women still have the same problems that females had 2,000 years ago," Kinker said.

The book, being published by Authorhouse,

based in Bloomington, Ind., is included in the Towns of Ohio series. It can be ordered from the Authorhouse Web site for \$9.80 plus shipping and handling.

"I feel my book is something that women will relate to," Kinker said.

"It's a book you'll want to share with your friends," he continued. "You will once again realize how timely the Scriptures are, and just how fascinating is God's creation He calls 'woman.'"

Kinker earned a bachelor of science degree from Bob Jones University in Greenville, S.C.

The author divides his spare time between church involvement at First Baptist Church of Gahanna, writing music and books, reading novels and listening to his favorite fiction writers on audiobook.



# Ohio National Guard members support Columbus marathon

By Army Sgt. Kimberly Snow  
196th Mobile Public Affairs  
Detachment

A C-130 aircraft roared over building tops downtown Oct. 16 as about 5,000 runners prepared to race 26.2 miles in the 26th annual Columbus Marathon.

The flyover, courtesy of the Mansfield-based 179th Airlift Wing, helped to bring an element of celebration and excitement to the event said Mike Collins, the marathon's executive director.

"I was warming up for the race when the C-130 flew over," said Army 1st Lt. Buddy Longhenry from A Battery, 1st Battalion, 134th Field Artillery. "There were a bunch of guys near me who didn't know about the flyover and they looked up and said 'Oh man! I used to jump out of those!'"

Longhenry was one of about 50 Ohio Air and Army National Guardsmen who took advantage of a registration fee waiver offered to service members by the marathon's board of trustees.

About 200 additional Air

and Army National Guardsmen volunteered time and expertise Oct. 15-16 to help support their community and celebrate the Guard's partnership with the Columbus Marathon.

Ohio Adjutant General Maj. Gen. Greg Wayt coordinated Guard support with marathon officials and sounded the air horn beginning the race.

In addition to the flyover, the Ohio National Guard provided both pace and sweep vehicles, manned two water points, and provided an honor guard for the opening ceremony on race day.

"This is a great event to show that we're in shape and that we care about our community," Wayt said. "It's a fantastic partnership."

The two-day calendar of events, culminating in Sunday's 26-mile race, began early Saturday with activities ranging from rock climbing to a kid's fun run.

Service members aided event coordinators in various activities, including the Red Nose Run Activity Expo Saturday at the Franklin Park

Conservatory, which focused on youth fitness and offered a wide variety of activities.

Army Sgt. Maj. Atrel Henderson, an Ohio National Guard equal opportunity specialist and former drill sergeant, taught a class highlighting military drill and ceremony as well as some strength-training exercises he used to teach new recruits at Army basic combat training.

"They were a little afraid, but once they got up there, they had fun. There were some pretty sharp kids out there. I saw some colonels and sergeants major," he said with a laugh. "There was a lot of potential in that group."

At the Columbus Convention Center, the Ohio National Guard's Counter-Drug Task Force set up a rock wall for climbers of all ages and ability levels.

The National Guard Bureau's NASCAR team was also present and offered e-shots - where fans could take photographs with the team and car, and later download them from the Internet.



(Photo by Army Staff Sgt. Bob Barko Jr.)

Mia Marshall receives a helping hand from her mother, Jenny, as she tries to climb the Ohio National Guard Counter Drug Task Force climbing wall at the Columbus Marathon's Health & Fitness Expo. Watching in the background is Army Sgt. Marlon Garcia, who was among the Ohio National Guard members helping out at the expo.

## Climbing wall offers challenge to expo visitors

By Army Staff Sgt. Bob Barko Jr.  
196th Mobile Public Affairs Detachment

attending the expo with their families, as well as a few grown-ups.

The Ohio National Guard Counter Drug Task Force climbing wall was featured at the Columbus Marathon's Health and Fitness Expo in the Greater Columbus Convention Center's Battelle Hall Oct. 14-15 prior to the 26-mile marathon held Oct. 16 downtown.

The climbing wall is used as part of the task force's efforts to educate youths and adults alike about the dangers of drug and alcohol use and present healthy alternative ways for families to stay drug-free.

The challenge of scaling the easy, medium or hard sides of the towering fiberglass wall seemed to be popular with many youths

Mia Marshall, age 2, was one of the youngest expo visitors to tackle the wall. She, of course, had some assistance from her mother and father, Jenny and Buck Marshall. Mia also received a helping hand from Army Sgt. Marlon Garcia, Ohio National Guard Joint Forces Headquarters. Garcia is assigned to the Counter Drug Task Force.

Sandy Johnson was one of the adult visitors who took the chance to meet the challenge of the wall.

"The wall is such a great confidence builder for the kids," said Johnson, a Dublin-area dermatologist. She said she was going to sit out

See Climbing on page 13



(Photo by Army Sgt. Kimberly Snow)

A flyover by an Ohio Air National Guard C-130 cargo aircraft from the 179th Airlift Wing out of Mansfield, Ohio, brought a sense of excitement and celebration to the start of the Columbus Marathon Oct. 16, said Mike Collins, the race's executive director.



(Photo by Army Sgt. Kimberly Snow)

Army Col. Debbie Ashenhurst, #6186, finishes her two-man team's relay at the Columbus Marathon Oct. 16. Ashenhurst teamed up with Staff Sgt. Joshua S. McKee after serving together in Mississippi during relief efforts for Hurricanes Katrina and Rita.



CROSSWORD By Eugene Sheffer

ACROSS 1 Plumage provider 6 Dracula's bed 12 Place for an ace? 13 Songlike 14 2003 hurricane 15 Period after a sentence? 16 Machu Picchu's locale 17 Trailing the pack 19 Lange of "The Love Boat" 20 Resorts international? 22 "Chicago" lyricist 24 Luau bowlful 27 Grad 29 Inauguration recitation 32 Lara Croft portrayer 35 TV's warrior princess 36 Advantage

37 Law (Lat.) 38 Scepter topper 40 Within (Pref.) 42 It came to Earth 3/23/01 44 French money 46 Express mail carrier 50 Orients 52 Alliance 54 Governing body 55 Coves 56 "The Mad —" 57 Biblical beasts

3 Word puzzle 4 Eden evictee 5 Fib 6 Uppercase 7 Spout from the soapbox 8 Evergreen 9 An errant one may get caught on camera 10 "Survivor" venue, often 11 Can't forgo 12 Tiny taste 18 To smithereens 21 Crony 23 Halloween call

24 TV network 25 "A Chorus Line" smash 26 Uninformed 28 Mississippi emblem 30 Reason for "sudden death" 31 Whammy 33 Music appreciation 34 Lustrous black 39 The Divine Miss M 41 October stones 42 Pulverize 43 Brainstormers' goal 45 —friendly 47 Curved molding 48 Streisand/Dreyfuss movie 49 "By all means" 51 Contrived 53 Dash lengths

Solution time: 27 mins.

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LAST ISSUE'S ANSWER

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CRYPTOQUIP

H B Q X P Z V J N M T I A

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Z G Z " G I G Z H I P J I Z P " ?

Last issue's Cryptoquip: THE CONSTRICTOR'S EGGS HATCHED YESTERDAY MORNING. OUT CAME A BOUNCING BABY BOA.

This issue's Cryptoquip clue: P equals T

The Cryptoquip is a substitution cipher in which one letter stands for another. If you think that X equals O, it will equal O throughout the puzzle. Single letters, short words and words using an apostrophe give you clues to locating vowels. Solution is by trial and error.

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Fitch-Gordon discusses 'expanding the definition of diversity'

Submitted by Federally Employed Women

Local diversity expert Arlena Fitch-Gordon was a featured speaker at the 4th Annual Diversity Solutions Conference, held Sept. 12 in Arlington, Va.

The conference focused on diversity best practices for human capital enrichment. It was designed for participants to share and explore new ideas, concepts, tools, principles and methodologies for improving diversity at the organizational team, customer, supplier and individual levels.

Fitch-Gordon, a Defense Industrial Security Clearance Office associate and the national vice president for diversity for Federally Employed Women, addressed the question "What is "diversity?"

Fitch-Gordon defined diversity as "simply appreciating our similarities as well as our differences." Diversity can be visible (race, gender, ethnic, etc.) or less visible

(job level, sexual orientation, religion, etc.).

Diversity is not Equal Employment Opportunity. EEO became the law with the passage of the Civil Rights Act of 1964 and prohibits employers from making employment decisions based on an individual's race, color, religion, sex, national origin, age or disability.

Diversity is not affirmative action, Fitch-Gordon said. Affirmative action is a government-initiated effort to comply with the law and is derived as a means to redress past discriminatory practices, with a goal of eliminating under-representation of women, minorities and people with disabilities in the workplace.

"Diversity is about establishing an 'inclusive' environment," Fitch-Gordon said. "An inclusive organization looks for ways to include all employees. In this type of organization, everyone is seen as an individual, rather than as a member of a specific

group."

Procedures for hiring, developing, evaluating and advancing employees are based on merit, she said, and systems and processes do not provide preferential treatment or create barriers to any individual or groups. Every individual has access to the same resources to accomplish the mission.

Fitch-Gordon also discussed the "Five Cornerstones to an Effective Diversity Management Program," which are recruitment and promotions, performance appraisals and awards, training and professional development, quality of work life and retention, and reasonable accommodations and disability issues.

The diversity speaker encouraged every agency to ask the following questions: "Where are we?," "Where should we be?" and "How do we get there?"

Fitch-Gordon ended her presentation with this thought: "We'll know diversity is valued when you see me the way I see me."

Task Force

Continued from page 10

Ashland), and Airmen from the 123rd Air Control Squadron (Blue Ashe) make up Joint Task Force Green.

England AFB in central Louisiana will act as an initial staging area for the Department of Defense's military support of civilian authorities.

Upon arrival, reconnaissance teams prepared for travel further toward the coast, such as the Lake Charles area, to assess the damage of Rita and identify where the task force would best serve to assist.

Most soldiers were given a 36-hour heads up on their activations, which were expected to last 30 days at most.

Pfc. Suzanne Johnson, a food service specialist for the 237th FSB from Austintown, Ohio, said she received her phone

call at 12:30 a.m. Sept. 25, giving her six hours to organize her things and leave.

"What we as soldiers are going through here is only temporary, but people down here's lives are gone," Johnson said. "I'll sweat a few weeks for them.

"When I saw the destruction that happened to people down here, I felt so horrible for them. I wanted to help; it makes me feel good to serve my country."

"This is what being a National Guardsman is all about. When called, we go and help our neighbors," said Chief Warrant Officer 4 Billy Woodall, the property book officer for the 37th Brigade Combat Team. "My God, if it happened to me, I'd appreciate someone coming to help keep looters off my property or secure my neighborhood."

Climbing

Continued from page 12

this year's marathon while she watched the family children as five of her relatives participated in the annual run.

Johnson was aided in her attempt to conquer the wall by Ohio Air National Guard member Air Force Staff Sgt. Yvette Worstall of the

121st Air Refueling Wing. Wortsall is also assigned to the task force.

Garcia and Worstall were among more than 50 members of the Ohio Army and Air National Guard working at the health and fitness-related displays.

Soldiers and airmen from

the National Guard assisted with everything from registration to handing out "goodie" bags and T-shirts to handing out water to marathon participants during the race. The Ohio National Guard was a co-sponsor of this year's expo and marathon.



# DSCC commander: Toastmasters develops ‘important skills’

By Dan Bender  
DSCC Public Affairs Office

Defense Supply Center Columbus Commander Navy Rear Adm. Charlie Lilli attended a recent meeting of the DSCC Toastmasters Club and complimented the members for working to improve their speaking skills.

“I think you’re developing some important skills that will help you tremendously in both your personal and work life,” Lilli said.

“It is a privilege to meet in the Command Conference Room with Rear Adm. Lilli as our distinguished guest,” club president Greg Legger said at the beginning of the Oct. 19 meeting.

“We are always striving to improve our personal and

professional communication skills,” Legger said in explaining the club’s goals to Lilli. “These skills have great practical application outside this club.”

The highlight of the meeting was Legger’s official presentation of the President’s Distinguished Club Award, which the club has won five years in a row from Toastmasters International. The DSCC club is one of only two percent of the 9,600 Toastmasters Clubs worldwide that achieve this status each year.

Legger said “a lot goes into meeting” the criteria for the award. The criteria include completion of district-level formal leadership training, individual member certification in various speaking/leadership devel-



(DSCC photo by Dave Benzing)

*DSCC Toastmasters club officers for 2006 are (from left) DSCC Command Liaison Robert Genton, sergeant-at-arms Sonja Omerzu, secretary Dan McGrath, president Gregory Legger, vice president (public relations) Carl Dello-Stritto, treasurer Bess Bolton and vice president (membership) Jeannette McDonald. Not pictured is vice president (education) Karen Bernard.*

opment tracks, and exceeding club-level administrative and mem-

bership growth metrics.

“Really it is an individual effort on the part of all

club members because without all the individual

*See Toastmasters on page 15*



(DSCC photo by Dave Benzing)

*DSCC Toastmasters club president Greg Legger (front center) holds the President’s Distinguished Club Award ribbon the club has won for the fifth year in a row. With him are club members and DSCC Commander Charlie Lilli, who was the club’s guest at an Oct. 19 meeting. In the front row are (from left) Gary Weaver, Sonja Omerzu, Linda McCarty, Bess Bolton, Legger, Janis Rodgers, Jeannette McDonald, Anna Crooks, Michael Hoten and Tamara Lane. In the back row are (from left) Robert Genton, Dan McGrath, Karl Hinch, Navy Lt. Robert Kirk, Joe Werstak, Don Schulze, Carl Dello-Stritto and Lilli.*

## FREE CLASSIFIED AD FORM

The Columbus Federal Voice

*Free ads are subject to the policy printed on the right.*

Please type or print your ad below (one word per line, limit 20 words).

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## Columbus Federal Voice Free Classified Ad Policy

1. Only federal employees and military personnel in central Ohio are eligible for free ads.
2. Ads must not exceed 20 words.
3. Ads may be submitted by one of the following methods: e-mail (publicaffairs.dscc@dla.mil); type or neatly print on form at left and send via inter-office mail to DSCC-DEB, Bldg. 20, room B527N; mail to The Columbus Federal Voice, P.O. Box 3990, ATTN: DEB, Columbus, Ohio 43218-3990; hand carry to the Public Affairs Office, Bldg. 20, Room B527N; or fax to 614 693-1563.
4. A maximum of three ads per issue will be accepted from one employee. Ads will run for no more than three issues, after which ads must be resubmitted. Please notify the Public Affairs Office if advertised items are sold.
5. Ads will appear in the Voice with home and/or work phone numbers, including area code, only. No names may appear in the free ad.
6. Only free animal ads will be accepted.
7. Homes for sale or rent will be accepted only from military personnel who are departing the area on PCS orders. Ad must state PCS.
8. Ads promoting a business will not be accepted.
9. Ads for firearms, antiques, collectibles or hobby related items will not be accepted.
10. Privately-owned tickets, sold through the free ads, must show ticket price and may not exceed the face value of the ticket.
11. Ads must be submitted by COB on the Monday of the week preceding the publication date of The Voice. No revisions or cancellations will be accepted after that Monday’s deadline.

Your cooperation is needed in order to continue to offer free ads in The Columbus Federal Voice. The publisher reserves the right to edit and/or reject ads which do not conform to the intent of the Free Ad Policy, which is to provide federal employees and military personnel who work within the distribution area of The Columbus Federal Voice an opportunity to advertise personal property in which other employees or military personnel may be interested.



# DSCC recognizes Associates Choice Award winners for September



(DSCC photo by Chuck Moffett)

*The winners of the Associates Choice Awards for September at DSCC were recognized Oct. 21 at the command staff meeting. In the front row are (from left) award winners Jennifer Strauss and Donna Favors and award panel facilitator Diana Cummings. In the back row are (from left) DSCC Culture Council champion Pat Shields, award winners Adrienne McGeachy, Curtis Payne, Adam Speert and John Krutko and DSCC Commander Navy Rear Adm. Charlie Lilli. Award winners not pictured are Barbara Bocsy, Karol Watson, Suzanne Ritchie and Dave Baughman. The Associates Choice Award program is a peer recognition program created by the DSCC Culture Council as a way for associates to recognize coworkers for going "above and beyond" the tenets of the DSCC Way.*

## Toastmasters

Continued from page 14

achievements coming together, it would be impossible to get this ribbon each year," Legger said.

Navy Lt. Robert Kirk and Dan McGrath, both of the DSCC Aviation Detachment, were the featured speakers during the meet-

ing. Each had to deliver a prepared speech that was five to seven minutes in length, after which evaluations were provided by Karl Hinch and Linda McCarty.

Club members Sonja Omerzu, Don Schulze, Gary Weaver and Carl Del-

lo-Stritto participated in "Table Topics," which are off-the-cuff two-minute speeches on a topic that is written on a piece of paper and pulled from a basket by the speaker. Table Topic Master Janis Rodgers selected a fall theme for the four Table Topic

speeches.

The DSCC Toastmasters Club calls itself AGOISSI, which stands for A Group of Individuals Seeking Self Improvement. It regularly meets the first and third Wednesdays of each month from 11:45 a.m. to 12:45 p.m. in Building 20,

Room C338 North.

Toastmasters is a command-sponsored activity for which one hour of absorbed time is permitted for DSCC associates to attend meetings. The club is open to all employees of installation tenant activities.

**RENTALS etc.**  
apartments.com

**STUFF**

### Appliances

**DRYER** - Sears large capacity clothes dryer, bisque color, \$50. Call 740-964-6134 evenings or 614-554-3711 days.

**STOVE** - electric range with self-cleaning oven, clock/oven light/timer, \$100. 614-274-4465 home or 614-692-2650 work.

### Furniture

**BED** - double size rope bed, good condition, \$125, call 614-692-4071 or 614-235-3393.

**BOOK SHELF** - Three shelves, double slide drawer on bottom, brown particle board, perfect for kid's room, \$15. 614-595-6233.

### Furniture

**CHAIRS** - pressed back with cane seats, fair condition, five chairs for \$125, call 614-692-4071 or 614-235-3393.

**COUCH** - Contemporary, good condition, \$200. Call 614-692-6181.

**DESK CHAIR** - Executive desk chair, black leather, EC, asking \$30, call 614-692-6167.

**SECTIONAL COUCH** - Italian leather Chateau d'AX, burgundy, three pieces with chaise lounge, EC, originally \$2,000 at Kittles, asking \$1,200, 614-692-6167.

**WARDROBE** - Dark wood with bottom drawer, GC, asking \$175, call 614-692-6167.

**WATERBED** - Queen, four drawer base, side bumpers, headboard with rose motif cabinets, heater, new bladder and liner, \$200, 614-231-4480.

**WATERBED RAILS** - Two padded side rails, queen size, 80.5" long, chocolate brown, new, never used, \$40, 614-692-8725.

### Misc. Stuff

**LAWN MOWER** - Craftsman 21 inch 5.5HP, rear bagger, self-propelled, runs good, asking \$70. Call 614-890-0159.

### Misc. Stuff

**ANIMAL CRATE** - Welded wire animal crate, all metal, 1/8" wire, 41.5"x22.5"x26.5" tall, metal tray bottom, latch door, folds flat, \$50, 614-692-8725.

**BIKE RACK** - Hollywood brand automobile bike rack, used three times, easily carries three bikes, instruction manual, will bring to DSCC, \$25, 614-595-6223.

**BIKE TRAINER** - Cyclops Fluid 2 trainer, accepts road or mountain bike, tire block included, like new, less than 200 miles, \$175. 614-692-2965.

**IPOD** - iPod mini mp3 player and accessories, 4GB memory, holds 1000 songs, brand new in the box, never used, \$175 OBO, 614-890-4091.

**WHEELS** - GMC 16" wheels with Firestone Wilderness P225/R16 tires mounted, GC, from GMC Yukon XL, \$250. 614-692-4071 or 614-235-3393.

### Musical Instruments

**ORGAN** - Kimball Valencia S-20 electric organ with bench, rarely used, like new, \$500. 614-692-2041.

**PIANO** - \$400, call 614-693-6181.

**WHEELS**  
cars.com

### Autos

**CHEVY** - '86 Caprice Classic Brougham, GC, auto., AC, AM-FM / cassette, one owner, dark metallic blue, 95,000 miles, sharp! \$6,000 OBO. 614-693-0520

**CHEVY** - '94 Corsica, maroon, 136,900 miles, 4-dr., AC/PS/PB, power doors, new engine w/88,000 miles, GC, \$1000 OBO, 614-231-4480.

### Autos - Sport/Import

**MAZDA** - '99 Miata, black, 65,000 miles, 5-speed, AC, power windows, CD player, \$8500. 614-236-8230.

### Autos - Sport/Import

**VW** - '72 Super Beetle, Buckeye gray w/markings, rebuilt engine, needs some work, asking \$3500. 614-274-4465 home or 614-692-2650 work.

### Boats/Motors/Marine

**GLASTRON** '73 - 15-foot, great shape, 1983 80 HP Mercury engine, runs great, trailer included, \$1,500 OBO, call 614-679-5502.

**TIDECRAFT** '81 - Bass boat, 15.5 ft., V-bottom fiberglass, GC, used this summer, troll motor, etc., \$1,895, 614-891-9175 after 6:30 p.m.

### Motorcycles

**HONDA** '84 - Shadow 700cc, GC, new tires, \$1,700, for more information call 614-946-9819 or [onlyyng1ce@hotmail.com](mailto:onlyyng1ce@hotmail.com).

### Share - A - Ride

**CARPPOOL WANTED** - From Newark, will share gas cost, can work your shift, non-smoker preferred, need ASAP, hearing impaired, contact by e-mail at [roy.clark@dfas.mil](mailto:roy.clark@dfas.mil).

### Share - A - Ride

**VANPOOL SEAT AVAILABLE** - from Chillicothe to DSCC, limited seats, free one week trial, call 614-692-8258.

### Sport Utility 4x4

**CHEVY 2000** - Blazer, silver grey, grey interior, automatic, 120,000 miles, \$7,200, 614-946-9819 or [onlyyng1ce@hotmail.com](mailto:onlyyng1ce@hotmail.com)

**CHEVY '93** - S10 Blazer, 6-cyl., 4-door, 65,000 miles, red with black interior, original owner, \$2,800, 614-861-2879.

### Trucks/Vans

**CHEVY '95** - Astro Conversion Van, all wheel drive, automatic, new AC, CD player, GC, \$3,000, call 614-492-1824.

**FORD '02** - F-150, black, 4x4, CD, A/C, auto, power everything, 61,000 miles, \$17,500 negotiable, call 614-692-2627.

**FORD '87** - Aerostar, blue, 245,000 miles, runs good, AC/PS/PB, trip meter, body rust, cart carrier, \$500 OBO, 614-231-4480.

**FORD '91** - F150 XLT Lariat, fair condition, 81,000 miles, fiberglass cap, \$2,400, 614-863-0476.

### Houses (Unfurnished)

**HOUSE FOR RENT** - Great family home, four-bedroom, 2,100 sq. ft., large yard, Pickerington, starting Oct. 1, \$1,300 monthly plus utilities, call 614-861-1441 for details.

### Share Rentals

**OCCUPANT WANTED** - Seeking person to occupy two-bedroom town house in Groveport, \$300 per month, plus utilities for one year, will delay in Dec. 2005, 614-946-9819 or [onlyyng1ce@hotmail.com](mailto:onlyyng1ce@hotmail.com).